



AVC & Partners Advocates Firm Profile



15th Floor, Victoria Noble Center
New Bagamoyo Road, Dar es salaam.



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About Us



We Offer Uniquely Tailored Solutions

AVC & Partners Advocates is a people-centred law firm that works closely with clients to provide uniquely tailored, reliable, and pragmatic solutions to their matters. AVC & Partners' meticulous experts offer exceptional legal services in a wide range of areas to corporations, organizations, and individuals. The firm's goal is to offer prompt, accurate, efficient, and cost-effective legal services with high levels of integrity and professionalism.



VISION

Become a leading and trusted consulting law firm in Africa that provides specialized and value-added services to our clients

MISSION

Providing our clients with prompt, high-quality, innovative, efficient, and cost-effective legal services.

Our Approach

STRATEGIC PRINCIPLES

The firm's vision grounded upon the following strategic principles:

- Consistent, quality and prompt service to our clients
- Strict adherence to professional code of conduct (ethics)
- Safeguarding trust and confidentiality
- Engagement of qualified staff of the highest professional standing
- Interaction with industry experts and consultants in assuring value-added services to clients



Our Values

PROFESSIONALISM

In every engagement with our client, we bring the highest standards of practice. We also use information, expertise, and innovation to get the most satisfactory result. Our goal is for our clients to regard us as trustworthy, respectful, and knowledgeable.

INTEGRITY

We are trustworthy and dependable. To maintain consistently increasing standards and integrity, our staff performs with the utmost transparency and accountability. Our clients know they can rely on us to be truthful and deliver the finest long-term solution to their problems.

ORDER

Our work is well-organized, and we follow a well-defined service delivery method. We ensure that our clients have a pleasant experience and are kept up to date on the status of their matters.

CONFIDENTIALITY

Our clients' information is kept under strict confidence. Unless required by law, it will not be shared with third parties. The firm uses updated technology and has a formal confidentiality agreement with our team to secure our clients' data and privacy.

Our Team

PRISCA CHOGERO – Managing Partner

Prisca is a highly self-motivated Advocate of the High Court of Tanzania and the High Court of Zanzibar, with twelve years of experience in legal service and practice. She is an accomplished Advocate who has successfully assisted clients and represented their interests in commercial transactions both locally and internationally.

She has vast experience in human rights through her work with various regional stakeholders, including the African Commission on Human and Peoples' Rights. In private practice, she has successfully advised and litigated family law disputes, civil and arbitration cases in Tanzania, corporate commercial advisory, and compliance. Prisca encompasses legal innovation while applying relevant skills to ensure she maintains a strong track record of delivering high-quality work.

Qualifications:- LL. B - UDSM; LL. M - PRETORIA, PgD - Legal Practice - LST

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PASCHALIA KOSURI – Associate

Paschalia is a distinguished Advocate of the High Court of Tanzania, with broad expertise in Corporate and Private legal services. Her practice covers employment and labor disputes, land litigation, family law, and probate administration. Additionally, she is highly skilled in transactional work, handling real estate purchases, sales, leases, and asset acquisitions with precision. Paschalia's success in these areas, alongside her ability to help establish new entities, earns her the trust and confidence of her clients.

Known for delivering exceptional results, Paschalia embodies legal proficiency and dedication. Her deep understanding of complex legal landscapes, combined with a commitment to client engagement, sets her apart. She builds strong, long-term relationships through clear communication and a hands-on approach, ensuring her clients feel informed and supported. Paschalia's unwavering dedication to client satisfaction leaves a lasting impression, making her a trusted legal partner for both corporate and individual clients.

Qualifications:- LL. B (Hons - SAUT) PGD (LST)



CONRADUS FELIX – Associate

Conradus is an advocate of the High Court of Tanzania and specializes in regulatory and compliance Laws, labour laws, Banking and Insurance claims/ dispute resolution. He has worked with corporations to gain valuable knowledge in Commercial law and related matters. Conradus is a member of the Tanganyika Law Society and East Africa Law Society.

Qualifications:- LL. B (HONS - MZUMBE) PGD (LST),





JOSEPH MACHANGE – Associate

Joseph is a young lawyer sharpening his practice in the area of Civil Litigation, land law and Property Conveyancing, Corporate Commercial, bankruptcy, and banking law. Joseph is keen and meticulous to ensure the client's work is completed timely and with excellent results.

Qualifications:- LL. B (HONS - SAUT) PGD (LST)



ANGEL ADAM KOBELO – Research and Business Development

Angel is the Head of our Research and Business Development Department. She is a meticulous and seasoned professional in digital transformation, business development, project management strategy creation and implementation, client relations and corporate communications.

A highly motivated consultant with cross-cutting experience in corporate institutions and companies working with start-ups and SMEs, NGOs and Law firms in Tanzania and Mauritius in the area of business development, research and knowledge management. She brings diversity to the team, positioning AVC & Partners, and Advocates in a different light and bringing a full circle in client management and advisory.

Qualifications:- BA SOCIAL SCIENCES (HONS) GCU, ALU CAMPUS,
MAURITIUS

STEPHEN EDWARD – Finance and Accountancy

Stephen has excellent accounting skills, with experience in various organizations and Companies providing financial advice and solutions to businesses.

Qualifications:- BACHELOR OF ACCOUNTANCY (IFM - DAR)





NEEMA ALPHONCE – Office Administrator

Neema is a creative and hardworking administrator. Managing the day-to-day operations of the office by identifying customer needs and creating effective office plans, through attention to detail, with excellent time management.

She ensures task prioritization that Directs projects to improve efficiency and stay in line with budget requirements for the smooth handling of Client's matters. Also, as a leader dedicated to contributing ideas and developing successful office processes.

Qualifications:- B.A. PSPA (UDSM)

Our Services



Civil and Commercial Litigation

We are knowledgeable and experienced in commercial and civil disputes. We represent clients before courts and quasi-judicial tribunals. In commercial and other matters, our lawyers have litigated in subordinate courts, various tribunals, the High Court of Tanzania, and the Court of Appeal of Tanzania. We have a team of lawyers who are up to the task of resolving complex commercial conflicts. We have represented significant corporations, financial institutions, transportation firms, and individuals in civil litigation, public law, labour disputes, insurance disputes and related matters, banking and recovery disputes, commercial disputes, contract disputes, and land as well as tax disputes.

Corporate law and compliance

We use the best available resources to practice corporate law and assist our clients to their satisfaction. We have a team with considerable knowledge, experience, and expertise in corporate and commercial law. Our team has gained enormous personal experiences and a winning reputation while working as corporate lawyers for various reputable companies and multinational clients. We act for domestic and international clients in a broad range of business activities, including but not limited to the Formation of new companies, Registration of foreign companies, Formation of corporations and partnerships, Investment advice as per Tanzania Investment Law, Contracts, Liquidations, Commercial arrangements, Corporate Secretarial services.

Intellectual Property law

Our team is aware of the importance of the protection of intellectual property rights in the present knowledge-based global economy. Capitalizing on local and international legislations on intellectual property rights, we offer comprehensive services to our clients, including but not limited to: Trademarks and service marks, Copyright, Licensing, and Patent.

Employment and Labor law

Our labor and employment team uses its specialized expertise to provide an integrated approach to the full range of human resource legal issues. We act as an employment counsel to local and international institutions operating in Tanzania. Our team is highly skilled, with experience and expertise in the following areas of practice: labor litigation, workplace disputes, training on labor laws, social security, advice on retrenchment process, trade unions and collective agreements, work-man compensation, employment contracts, termination procedures, and disciplinary procedures.

Land and Real estate law

We use the best available resources in representing clients in Land and Real estate disputes. We have represented and assisted clients in provision of legal advice in land disputes, drafting of Lease Agreements and Land Sale Agreements, assisting clients in land transfers, as well as successfully representing clients in land disputes, arising from breach of terms of land sale agreements as well as disputes arising from actions by Banks in proceeding against landed property issued as collateral in Mortgage agreements. We have a team with considerable knowledge, experience, and a winning reputation over the years while working as litigants and legal advisors for various reputable companies and multinational clients.

Inheritance law: Trust, Testamentary, and Wealth Management

Our attorneys provide excellent trustee services to clients. We pride ourselves in assisting our clients to protect, manage and grow their hard-earned wealth for generations through meticulous trust, testamentary and wealth management services. We also deal with inheritance matters timely and effectively. Our services include probate, formation of trusts, estate planning, wealth distribution to beneficiaries in accordance with the wishes of the settlor, custodians of wills, testamentary documents and other valuable documents and assets. We set up arrangements for trustees, executors, or guardians at the request of clients. We manage asset distribution and protection planning. We also offer corporate trustee services, and wealth management and investments.

Family law

Our team has represented clients in Divorce and Custody proceedings, division of matrimonial property, separation proceedings as well as adoption issues. We have worked hand in hand with clients, to ensure that their rights are protected. Through individual experiences, the team has successfully ensured that clients get the best results.

NGOs and Societies law

We provide legal and consultancy services with regards to the establishment and management of Non-Governmental Organizations (NGOs). We serve both local and international NGOs seeking to operate in Tanzania. Our team has experience in providing similar services to Associations, Clubs, Trusts, and Societies. Our legal services include: The establishment of NGOs, Trusts, and Societies, drafting, revisiting, and updating constitutions and by-laws, immigration and work permit issues, and employment and labour relations. We keep ourselves and our clients abreast with developments of law in the NGOs and civil societies sector.

Project planning and Implementation

Our team is aware of the importance of protection of intellectual properties rights in the present knowledge-based global economy. Capitalizing on local and international legislations on intellectual property rights we offer comprehensive services to our clients, including but not limited to: Trademarks and service marks, Copyright, Licensing, and Patent.

Insurance law

We have responded to the increasing demand for services in insurance. The firm and its support teams provide a wide range of services to the local insurance industry. Exceptionally, the mediation and negotiation skills of our staff have proven to be a success in determining insurance disputes. Our areas of specialization include professional indemnity, product liability, claims and disputes, policy drafting and underwriting advice.

Banking law

We use the best available resources to practice corporate law and assist our clients to their satisfaction. We have a team with considerable knowledge, experience, and expertise in working with Banks and Financial institutions. Our team has successfully represented clients in recovery disputes, provided detailed and thorough legal advice to Banks in relation to securities and recovery. We have also worked hand in hand with Banks and other financial institutions in security perfection as well as successfully representing Banks in disputes arising from breach of long term loan facilities.

Human Rights

We advise and act for our clients on petitions regarding human rights. Beyond representation and litigation, we empower the community with knowledge and awareness on legal and human rights issues. We have on call seasoned human rights lawyers who are available to ensure our clients get the best possible outcome.

Immigration law

We offer premium immigration services to individuals and companies. Our services include:

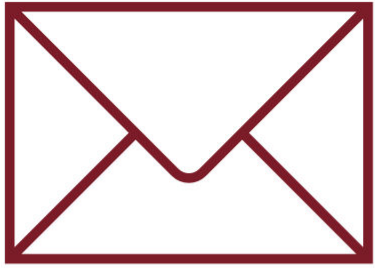
- All visa-related procedures, including Visa acquisition, Visa extension, and guidance on entry and departure procedures.
- Non-Citizen employment-related procedures; work permit, provisional permit to work, alien employment permit and residence permits for safe stay and work in Tanzania.
- Advice on the dependent pass and family member visa processing, ability to work matters, student-related matters and maintenance of the status.

Criminal law

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Governance and Accountability

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